

## **Job List for Week of October 31st**

*If you need access to a computer or the internet, or need resume help, feel free to call our main office number at 423-267-2217 and we will be happy to find a time for you to come in. This list is also available on our website at [www.nnhouse.org/job-listings/](http://www.nnhouse.org/job-listings/)*

### **Seasonal Cashier Associate** Burlington Stores Chattanooga, TN 37415 \$10.50 an hour - Part-time, Seasonal

**LOCATION** 345 North Gate Mall Chattanooga TN US 37415

#### **Overview**

If you want an exciting job with one of the largest off-price retail stores in the nation, join the Burlington Stores, Inc. team as a Cashier! Are you a people person with an outgoing and friendly demeanor? Can you think on your feet in a fast-paced and demanding environment? Do you enjoy the satisfaction of positively impacting someone's day? If so, this may be the right role for you!

Cashiers are at the heart of Burlington's success! As the last person our customers interact with in stores, you're tasked with the great responsibility of creating a lasting and positive memory of their Burlington shopping experience. By always maintaining a positive and professional attitude, and working to deliver excellent customer service that addresses all the customer's needs while getting them through the check-out process quickly and easily, our cashiers are key in helping us provide a world-class shopping experience to our customers.

#### **Responsibilities:**

- Deliver excellent customer service with a positive, professional attitude
- Accurately and efficiently ring on register
- Process layaways, returns, and exchanges
- Perform other tasks as assigned by manager from time-to-time

Candidates must be able to work a flexible schedule; including nights, weekends and holidays as required.

If you...

...are excited to deliver great values to customers every day;

...take a sense of pride and ownership in helping drive positive results for a team;

...are committed to treating colleagues and customers with respect;

...believe in the power of diversity and inclusion;

...want to participate in initiatives that positively impact the world around you;

Come join our team. You're going to like it here!

You will enjoy a competitive wage, flexible hours, and an associate discount. Part-time associates, based on hours worked, may be eligible for Burlington's benefits package which includes dental and vision coverage, and including life insurance. Part-time associates may also be eligible for paid time off, paid holidays and a 401(k) plan.

We are a rapidly growing brand, and provide a variety of training and development opportunities so our associates can grow with us. Our store teams work hard and have fun together! Burlington associates make a difference in the lives of customers, colleagues, and the communities where we live and work every day. Burlington Stores, Inc. is an equal opportunity employer committed to workplace diversity.

[https://burlingtonstores.jobs/chattanooga-tn/seasonal-cashier-associate/48F4671EBC4D42CDA2B4C3E760BFD280/job/?vs=1610&utm\\_source=Indeed%20PP](https://burlingtonstores.jobs/chattanooga-tn/seasonal-cashier-associate/48F4671EBC4D42CDA2B4C3E760BFD280/job/?vs=1610&utm_source=Indeed%20PP)

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## **Digital Grocery Shopper** Walmart Soddy-Daisy, TN 37379 From \$13 an hour - Part-time

We have a store shopper position available and seeking enthusiastic individuals with a love of shopping to join our team. Fulfills customer orders by reviewing orders; locating, preparing, and packaging merchandise; ensuring the accuracy of orders prior to pick up; making appropriate product substitutions and consulting with customer as needed to ensure satisfaction; and following up on out-of-stock merchandise.

#### Responsibilities:

- Picks customers orders by using a handheld to show a pick path in the store, scanning the items needed, placing the items in labeled totes on your cart, and once cart is full or pick path is complete, you take the cart to the Digital backroom to drop off totes in designated areas in order by customer order numbers.
- Must be able to keep up with an hourly performance rate.
- Must be willing to go into coolers, and freezers to pick items, or store them for pickup.
- Job entails of a lot of walking, lifting, moving up and down ladders, reaching, bending, and stooping. Must be able to also lift, carry or move product that weighs up to 50 pounds without assistance, and able to visually verify information on product.

<https://www.indeed.com/jobs?q=digital%20grocery&l=37343&vjk=434e573b25c00792>

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## **Warehouse Package Handler** FedEx Ground Ooltewah, TN 37363 Up to \$14.50 an hour - Part-time

### **IMMEDIATE OPENINGS!**

Come for a job and stay for a career! FedEx Ground is part of the rapidly growing warehouse and transportation sector that helps keep America, and our economy, moving. Be part of a winning team and workplace community that cares about who you are as an individual, and your safety in the workplace.

### **Perks and Benefits at FedEx Ground**

- Competitive wages paid weekly for both full and part-time opportunities
- \$5,250 tuition reimbursement every year with no lifetime cap! All employees are eligible for this awesome benefit on their first day of employment!
- Generous paid time off program – work your way up to 5 weeks of PTO a year!
- Medical, dental and vision benefits after a short waiting period.
- Flexible scheduling that helps balance your work and personal life.
- Valuable employee discounts on things like cell phone plans, electronics, cars and restaurants.
- Free Purple Pathways career development program for all FedEx Ground employees.

- Paid parental leave for both moms and dads!
- Employee networks, and diversity, equity and inclusion programs available for all employees.

**What you can expect at FedEx Ground:**

- Fast paced and physical warehouse work – why pay for a gym membership when you can get paid while working out?
- Warehouse duties include loading, unloading, and sorting of packages of various sizes.
- Part time FedEx Ground employees work one shift a day; full time FedEx Ground employees work two shifts.
- Shift lengths vary based on package volume – generally part-time employees work between 3 and 6 hours a day. Full-time employees can expect to work between 6 and 10 hours.
- Overtime paid after 40 hours a week.
- Reasonable accommodations are available for qualified individuals with disabilities.

PART TIME position.

Shift duration is approximate, and hours may vary depending on volume.

Preload: (\$14.50/hour)

Tuesday - Saturday

4:00 a.m. - 8:00 a.m.

Twilight: (\$13.50/hour)

Monday - Friday

5:00 p.m. - 9:00 p.m.

OTP: (\$13.50/hour)

Monday - Friday

11:00p.m. - 3:00a.m.

### **EEO Statement**

FedEx Ground is an equal opportunity / affirmative action employer (Minorities/Females/Disability/Veterans) committed to a diverse workforce.

<https://groundwarehousejobs.fedex.com/groundwarehousejobs/jobs?keywords=P374&src=Indhsh>

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## **Team Member** Tractor Supply Chattanooga, TN 37405

Text TSC to 25000 to Apply

Must be at least 18 years of age.

This position is responsible for interacting with customers and team members, supporting selling initiatives and performing assigned tasks, while providing legendary customer service.

### **Responsibilities:**

As a Team Member, it is essential that you be available, flexible, adaptable and service-oriented, as you must be able to fulfill all of the the following requirements:

- **Maintain regular and predictable attendance.**
- **Work scheduled shifts and have the ability to work varied hours, days, nights, weekends and overtime as dictated by business needs.**
- **Take the initiative to support selling initiatives (GURA):**
- **Greet the Customer**
- **Uncover the Customers' needs**
- **Recommend products**
- **Ask for the Sale**

- **Team Members are required to perform a combination of the following duties during 95 percent of their day. Although the mix may vary from one day to another, our business and staffing model makes it essential that every Team Member be able to perform all of the following duties accurately, efficiently and safely on a regular basis and without advance notice:**
- **Operate cash register/computer following cash handling procedures as established by Tractor Supply Company**
- **Recovery of merchandise**
- **Participate in mandatory freight process**
- **Complete Plan-o-gram procedures (merchandising, sets, and resets)**
- **Assemble merchandisePerform janitorial duties**
- **Execute price changes/markdowns**
- **Operate Forklift**
- **Operate Cardboard Baler**
- **Assist customers with loading purchases**
- **Complete all documentation associated with any of the above job duties**
- **Team Members also may be required to perform other duties as assigned.**

#### **Qualifications**

**Experience:** No experience required. Retail experience and/or farming, ranching, pet/equine, or welding knowledge is strongly preferred.

**Education :** A high school diploma or equivalent is preferred, but not required. Regardless of education level, Team Members must be able to read, write and count accurately.

**Professional Certifications :** None.

**Other knowledge, skills or abilities :**

- **Farming, ranching, pet/equine, or welding knowledge is strongly preferred.**
- **Strong communication and problem-solving skills.**
- **Basic computer skills.**
- **Strong interpersonal skills and ability to resolve issues ethically and with minimal conflict.**

**Working Conditions:**

- Working environment is favorable, generally working inside with moderate noise. Indoor floors and outdoor lots generally are hard surfaces (concrete, asphalt, etc.) Lighting and temperature are adequate. Ability to work outdoors in adverse weather conditions.
- Work shifts vary from one store to another, but generally are no less than 4 hours and may exceed 8 hours.
- Promote a safe and productive work environment for Team Members and customers and adhere to Company safety training and guidelines.

**Physical and Mental Requirements (Essential Functions):**

The Team Member position is non-sedentary. It is essential that Team Members have the physical and mental stamina and ability to move throughout the store and outdoor areas quickly and safely; to operate all equipment related to their job duties efficiently, safely, properly and accurately; and to provide the highest level of customer service. Team members must have the physical and mental ability to perform all of the following tasks (with or without reasonable accommodation):

- Ability to move and transfer merchandise, weighing up to 50 pounds, throughout the store.
- Ability to push and pull merchandise up to 2,000 pounds with the assistance of proper material handling equipment (e.g. pallet jack)
- Ability to occasionally lift or reach merchandise overhead.
- Ability to frequently stand, kneel, twist, crouch, squat, bend, stoop, and climb ladders.
- Ability to move throughout the store for an entire shift.
- Ability to safely access all areas of the store including selling floor, side lot, stock area, and register area.
- Ability to operate and use all equipment necessary to run a store (e.g. dolly, handtruck, forklift, baler, computer, cash register) (forklift and baler requirements do not apply if under the age of 18).
- Ability to constantly operate store equipment such as computer, cash register, and other store equipment.
- Ability to read, write, and count accurately to complete all documentation.
- Ability to utilize strong written and verbal communication skills to communicate effectively with team members and customers.
- Ability to process information / merchandise through the point-of-sale system.
- Ability to successfully complete training and certification to dispense propane, and to dispense propane (propane certification and dispensing requirement does not apply if under the age of 18).
- Ability to successfully complete all required training.

This job description represents an overview of the responsibilities for the above referenced position. It is not intended to represent a comprehensive list of responsibilities. A team member should perform all duties as assigned by his/ her supervisor.

## Company Overview:

Tractor Supply Company (TSCO), the largest rural lifestyle retailer in the United States, is dedicated to enhancing our strong company culture built on our Team Members' commitment to our Mission and Values. With over 2,000 stores in 49 states and an innovative e-commerce platform, Tractor Supply ranks in the Fortune 300 with annual revenues of more than \$12 billion and growing! Come grow your career with us as we serve those who live "Life out Here"!

Tractor Supply Company offers a competitive Benefits package, including Medical, Dental, & Vision plans, to all Full-time Team Members as well as Part-time Team Members who are deemed eligible based on a minimum hours requirement. In addition, TSC offers access to other Benefits such as a Health Savings Account, Life Insurance, 401(k), and an Employee Stock Purchase Plan.

[https://jobs-tractorsupply.icims.com/jobs/28853/job?mode=job&iis=Agency&iisn=Bayard\\_Indeed\\_Organic&\\_ccid=16206693557514gun0yx3w&ittk=RA3MNFXSJD&mobile=false&width=1140&height=500&bga=true&needsRedirect=false&jan1offset=-300&jun1offset=-240](https://jobs-tractorsupply.icims.com/jobs/28853/job?mode=job&iis=Agency&iisn=Bayard_Indeed_Organic&_ccid=16206693557514gun0yx3w&ittk=RA3MNFXSJD&mobile=false&width=1140&height=500&bga=true&needsRedirect=false&jan1offset=-300&jun1offset=-240)

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## Call Center Interviewer Wilkins Research Services, LLC Chattanooga, TN 37421 \$11 - \$13 an hour - Full-time, Part-time

Wilkins Research Services (WRS) has been conducting market research in Chattanooga for more than 40 years. With our longevity and experience in data collection, we are ahead of our competitors. We are proud of the top quality service we deliver to our customers!

As a family owned and operated business conveniently located off of Gunbarrel Rd, our flexible workplace offers opportunities for all types of job seekers. Currently, we are looking for interviewers who can gather opinions of individuals from across all the nation. Wilkins promotes a fun and casual work atmosphere in a call center environment. Our interviewers have a passion for delivering work with high levels of integrity and reliability. They also enjoy the friendly competition while completing surveys with their peers.

We are currently offering day and evening shift Telephone Interviewer positions with flexible schedule options for both full time and part time job seekers.

WRS has a wide offering of benefits including a scholarship opportunity for student employees, weekend shift bonus, medical, dental, vision, and life insurance, and Paid Holidays. WRS offers various bonus programs for interviewers to participate in.

Telephone Interviewers assist with large volume data collection for surveys. Our Interviewers conduct market research on a variety of topics through telephone surveys. This position involves contacting individuals and asking a series of scripted questions over the telephone.



Newly hired interviewers go through a series of training classes to prepare for various aspects of this role. Training is paid! The qualifications for this position are: must have basic computer skills, excellent telephone skills, above average reading ability, ability to communicate verbally effectively, be able to pass a criminal background check and drug test, and have a high school diploma or equivalent. Day shift base pay starts at \$11 per hour, second shift Interviewers start at \$12 per hour. Weekend bonuses may apply!

**Overall Responsibility:**

Through use of a predictive dialer, Interviewers will call individuals across North America to obtain opinions to complete questionnaires on various topics

**Essential Functions and Responsibilities:**

- Read verbatim scripted instructions and questions to respondents in a way that is clear and easy to understand.
- Solicit respondents to participate in surveys
- Clarify and probe for answers (when appropriate), and answer questions from respondents using scripted responses.
- Listen attentively and respond appropriately to respondents, but maintain a neutral and unbiased position.
- Complete interviews with confidence and at an energetic, efficient and productive pace, while maintaining an acceptable productivity rate.
- Be creative, charismatic and confident, while maintaining a professional demeanor.
- Handle rejection, but do not personalize it.
- Exercise extreme patience, professionalism, self-control, and good judgment when dealing with respondents.
- Follow all policies outlined in the Wilkins Research Handbook.
- Must be able to give full attention to what other people are saying
- Maintain regular and predictable attendance

- Additional duties and responsibilities as assigned

**Physical Demands:**

- Constant utilization of keyboard- however less than 20% of time spent typing
- Constant utilization of computer mouse
- Ability to sit for extended periods of time
- Maximum walking distance 20ft
- Ability to read computer screen
- Constant communication over telephone headset

**Qualifications:**

- Must be at least 18 years old
- Must be reliable, punctual and dependable
- Must have excellent customer service, written and verbal communication, and reading skills
- Must be able to look at computer screens and wear headsets for extended periods of time
- Must demonstrate the ability to read verbatim and narrow down answers
- High School Diploma or Equivalent
- Minimum six months of customer service experience, preferred in a call center environment
- Basic computer proficiency

- Must be able to pass a drug test

If you are interested in learning more about joining our team, please apply on our website: [www.wilkinsresearch.net](http://www.wilkinsresearch.net) See Employment Opportunities.

<https://www.indeed.com/?advn=6585414655934346&vjk=1592f4d4bf0ebee>

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## Cashier **Gabes** Hixson, TN 37343 Part-time

**Part-Time Opportunities at Gabe's Offer:**

- **Flexible Schedules**
- **Employee Discount and Assistance Program**
- **Fun, Casual Work Environment**

**Shifts needed 9a-3p, 11a-7p, 1p-9p . Weekend availability is required. Flexible shifts available.**

<https://prd01-hcm01.prd.mykronos.com/ta/6013352.careers?ShowJob=1896093276>

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## Cashier **The Home Depot** Hixson, TN 37343

Cashiers play a critical customer service role by providing customers with fast, friendly, accurate and safe service. They process Checkout and/or Return transactions, as well as monitor and maintain the Self-Checkout area. They proactively seek product/project knowledge to provide customers with information and identify selling opportunities. They follow all policies and procedures to ensure that shrink is minimized. A Head Cashier will position Cashiers and support them by expediting price checks, approving Point of Sale transactions and markdowns for mainline registers, Self-Checkout, Returns, Pro Desk, Special Services, and Tool Rental. They provide first level escalation for customer issues and assist in the supervision, coaching and training of other Front End Associates by participating in the training of new Cashiers and utilizing all available tools to coach and develop other Cashiers. The preferred qualification for a Head Cashier is 1+ years of Cashier experience.

[https://careers.homedepot.com/job/6948679/cashier-hixson-tn/?ss=paid&utm\\_medium=jobad&utm\\_content=pj\\_board&p\\_s id=VwsL38b&p\\_uid=BFvBE8gP4E&utm\\_campaign=retail\\_tier2&utm\\_source=indeed](https://careers.homedepot.com/job/6948679/cashier-hixson-tn/?ss=paid&utm_medium=jobad&utm_content=pj_board&p_s id=VwsL38b&p_uid=BFvBE8gP4E&utm_campaign=retail_tier2&utm_source=indeed)

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# Guest Advocate (Cashier or Front of Store Attendant/ Cart Attendant) **TARGET** Hixson, TN 37343

Starting Hourly Rate / Salario por Hora Inicial: \$15.00 USD

## ALL ABOUT TARGET

As part of our collaborative and guest-obsessed team, you help us create an experience that makes guests say “I love Target!” When you work at Target, you’re helping every family discover the joy in everyday life. You’re working alongside a dedicated team that brings their passion and pride to all that they do.

## ALL ABOUT SERVICE & ENGAGEMENT

Advocates of guest experience who welcome, thank, and exceed guest service expectations by focusing on guest interaction and recovery. Advocates of both physical and digital services and solutions who are knowledgeable about capabilities and features that drive adoption, usage and ultimately guest loyalty. Empowered to make shopping effortless and seamless for guests at the checklanes, guest services, gift registry, pick-up and drive up.

At Target, we believe in our team members having meaningful experiences that help them build and develop skills for a career. The role of a Guest Advocate can provide you with the:

- Ability to communicate and interact with guests to build an inclusive guest experience
- Ability to blend problem solving and decision making to positively impact the guest experience and resolve guest concerns
- Ability to adapt to different guest interactions and situations
- Experience promoting and selling various benefits, offerings and services

**As a Guest Advocate, no two days are ever the same, but a typical day will most likely include the following responsibilities:**

- **Create a welcoming experience by authentically greeting, every guest every time.**
- **Make a connection with guests by engaging in friendly and genuine conversation throughout each transaction; asking open ended questions about the guest's shopping experience and using those questions to assess, understand, and determine how to tailor your approach.**
- **Welcome guests into self-checkout and provide assistance as needed.**
- **Scan and bag all guest items efficiently, neatly, and in compliance with food safety standards and company best practices.**
- **Work efficiently to minimize guest wait time while maintaining guest service and accuracy.**
- **Make the guest aware of current and upcoming brand launches, store activities, and events.**
- **Speak to the benefits of the REDcard with every guest and assist them through the application process.**
- **Understand and show guests how to use Wallet and the other features and offerings within the Target App.**
- **Be familiar with all fulfillment services, and know how to direct the guest to enroll, activate, and use them.**
- **Attempt every return and follow register prompts, be empowered to make it right for the guest while following Targets policies and procedures.**
- **Make it right for the guest by de-escalating any negative situations and recover the guest shopping experience while following Target's policies and procedures.**
- **Deliver easy and seamless service to all Order Pick Up, Drive Up, Registry, and Photo guests.**
- **Maintain a clean, clutter free work area (including gathering abandoned items, baskets, and hangers)**
- **Stock supplies during store open hours while being available for the guest.**
- **Say thank you after every guest interaction and be sure every guest leaves satisfied with their shopping experience.**
- **Demonstrate a culture of ethical conduct, safety, and compliance.**
- **All other duties based on business needs.**

#### **WHAT WE ARE LOOKING FOR**

**We might be a great match if:**

- **Working in a fun and energetic environment makes you excited.... We work efficiently and as a team to deliver for our guests**

- **Providing service to our guests that makes them say I LOVE TARGET! excites you.... That's why we love working at Target**
- **You enjoy interacting with people all day and making things easy for others.... Interacting with guests, solving concerns and making the guests day better is core of what we do**
- **You aren't looking for Monday thru Friday job where you are at a computer all day... We are busy all day (especially on the weekends), making it easy for the guest to feel welcomed, inspired and rewarded**

**The good news is that we have some amazing training that will help teach you everything you need to know to be a Guest Advocate. But there are a few skills you should have from the get-go:**

- **Communicating effectively, including using positive language and attentive to guests needs**
- **Welcoming and helpful attitude toward guests and other team members**
- **Attention to detail while multi-tasking**
- **Willing to educate guests and sell products and services**
- **Learn and adapt to evolving technology needs**
- **Work both independently and with a team**

**We are an awesome place to work and care about our teams, so we want to make sure we are clear on a few more basics that we expect:**

- **Accurately handle cash register operations and cash transactions**
- **Scan, handle and move merchandise efficiently and safely, including frequently lifting or moving merchandise up to 15 pounds and occasionally lifting or moving merchandise up to 40 pounds**
- **Flexible work schedule (e.g., nights, weekends and holidays) and regular attendance necessary**

**Roles Include:**

- **Guest Advocate (Cashier)**
- **Front of Store Attendant (Cart Attendant)**

**Americans with Disabilities Act (ADA)**

Target will provide reasonable accommodations (such as a qualified sign language interpreter or other personal assistance) with the application process upon your request as required to comply with applicable laws. If you have a disability and require assistance in this application process, please visit your nearest Target store or Distribution Center or reach out to Guest Services at 1-800-440-0680 for additional information.

<https://jobs.target.com/job/-/-/1118/36653153312?source=indeed>

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## Retail Sales Associate - Seasonal **Best Buy** Hixson, TN 37343 Part-time

As a Retail Sales Associate, you'll be the face of Best Buy for everyone who visits our stores. Through training and personal development, we'll equip you with the skills and knowledge, experience and inspiring people with what's possible, you'll help us enrich lives through technology.

### What you'll do

- Welcome and engage with customers in a warm, friendly manner
- Serve as a brand ambassador by bringing your passion for people and technology together to serve our customers
- Recommend products and solutions that meet customers' needs.
- Assist customers with their purchases, returns and exchanges
- Apply the appropriate knowledge and expertise through ongoing learning and development
- Maintain merchandising and ensure your department is clean and well stocked

### Basic Qualifications

- Working and thriving in a fast-paced, team-oriented environment
- Ability to work a flexible schedule including holidays, nights and weekends

### Why you'll love it here

We're committed to helping our people thrive at work and at home. We offer generous benefits that address your total well-being and provide support as you need it, especially

Our benefits include:

- Competitive pay
- Generous employee discount
- Financial savings and retirement resources
- Support for your physical and mental well-being

### **About us**

As part of the Best Buy team, you'll help us fulfill our purpose to enrich lives through technology. We bring that to life every day by humanizing and personalizing tech solutions

Our culture is built on deeply supporting and valuing our amazing employees who make it all possible. We're committed to being a great place to work, where you can unlock your potential. Tomorrow works here.™

### **Join our team!**

While you're busy delivering on our belief of making technology work for our customers, we're working to ensure you are rewarded for your passion, energy and commitment. Our pay for performance philosophy rewards results and offers you opportunities to grow in your career and increase your earning potential.

### **Ready? Let's do this!**

If you are ready to make a difference in the lives of our customers and employees, click on the apply button below. The application will take about 15 minutes to complete and if you meet the requirements, you can expect to hear from us within 24-72 hours.

[https://sjobs.brassring.com/TGnewUI/Search/home/HomeWithPreLoad?PageType=JobDetails&partnerid=25632&siteid=5649&jobid=3349639&CODES=US\\_INT\\_INDEED#jobDetails=3349639\\_5649](https://sjobs.brassring.com/TGnewUI/Search/home/HomeWithPreLoad?PageType=JobDetails&partnerid=25632&siteid=5649&jobid=3349639&CODES=US_INT_INDEED#jobDetails=3349639_5649)

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## **Child Care Assistant** [Hamilton County Department Of Education](#) Daisy, TN \$15 an hour - Part-time

Provides supervised care, monitors children's activities, and provides a safe, nurturing environment for children enrolled in the School Age Child Care Program before school, after school, during summer vacation, or at other scheduled times.



**Follows safety procedures.**

**Prepares, serves, or provides nutritional snacks; escorts children to/from restroom and monitors restroom activities; assists children in washing hands; assists students with homework or reviewing for tests; assists in monitoring belongings of children and other tasks concerning care for children.**

**Plan, coordinates, conducts, and/or participates in various activities for children appropriate to each age group, which may include indoor/outdoor activities, quiet time, homework, story reading, educational activities, creative activities, arts and crafts, play time, games, structured physical activities, exploration activities, field trips, or other activities as appropriate.**

**Provides care and activities for handicapped children with appropriate adaptations.**

**Coordinates disciplinary issues as required in a fair, equal and respectful manner.**

**Processes various documentation associated with child care activities.**

**Performs other duties as assigned.**

#### **Qualifications**

**High school diploma or GED; previous experience in child care or early childhood education preferred; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must possess and maintain valid CPR and First Aid Certification. Must be 18 years old.**

**Compensation: \$15/hr**

<https://careers.hcde.org/jobs/8398?lang=en-us>

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## **Seasonal Sales Associate-NORTHGATE MALL** Bath & Body Works

**Chattanooga, TN Seasonal**

**Who we are**

**With an inclusive environment that is fueled by passionate associates, Bath & Body Works is one of the most creative, dynamic and profitable fashion retailers in the industry. We are the world's leading fragrance brand for body and home, delivered through fashion, trend and newness with products that are globally-inspired.**

### **The opportunity**

**We're looking for you to join our team as a seasonal sales associate for the holiday season. In this role, you will be the face of Bath & Body Works — understanding our customers' needs and helping them find the best products for themselves and others. Our associates are dedicated to delivering exceptional and consistent customer experiences that positively impact sales growth in their store, and contribute to a positive, high-energy environment.**

### **What you'll contribute to the team**

- **Deliver exceptional in-store shopping experience**
- **Build a highly satisfied and loyal customer base through engagement, uncovering needs, making product recommendations, and capturing customer information to support continued engagement with us.**
- **Support product replenishment activities that keep the store full and abundant**
- **Assist with floorset execution, window changes, visual presentation and marketing placement as needed**
- **Deliver on our values, policies and procedures**

### **What you can expect from us**

- **Free product to try and love before it launches!**
- **A merchandise discount**
- **A fun, rewarding experience where you can be you ... because we believe in making the world a brighter, happier place through fragrance, and that diversity, equity and inclusion make us stronger**
- **Potential for a longer-term position after the holiday season**

### **Qualifications**

- Demonstrated sales and customer service results in a fast-paced environment
- Availability for varied weekly shifts including weekend, closing and peak hour shifts
- Effective communication skills, being open to feedback and the ability to adapt quickly

We are an equal opportunity employer. We do not make employment decisions based on an individual's race, color, religion, gender, gender identity, national origin, citizenship, age, disability, sexual orientation, marital status, pregnancy, genetic information or any other legally protected status, and we comply with all laws concerning non-discriminatory employment practices. We are committed to providing reasonable accommodations for associates and job applicants with disabilities. We only hire individuals authorized for employment in the United States.

[https://careers.bathandbodyworks.com/en/job-2/16594431/seasonal-sales-associate-northgate-mall-chattanooga-tn/?rx\\_c=bath-body-works&rx\\_campaign=indeed157&rx\\_ch=jobp4p&rx\\_group=158011&rx\\_job=0392D&rx\\_r=none&rx\\_source=Indeed&rx\\_ts=20221031T120017Z&rx\\_vp=cpc&rx\\_medium=cpc&rx\\_p=KXIMY3EWXX&rx\\_viewer=2ca419feacfc11ebbf86e3df8b145e19ae711e5016a743768d6bb35add3b5fcb](https://careers.bathandbodyworks.com/en/job-2/16594431/seasonal-sales-associate-northgate-mall-chattanooga-tn/?rx_c=bath-body-works&rx_campaign=indeed157&rx_ch=jobp4p&rx_group=158011&rx_job=0392D&rx_r=none&rx_source=Indeed&rx_ts=20221031T120017Z&rx_vp=cpc&rx_medium=cpc&rx_p=KXIMY3EWXX&rx_viewer=2ca419feacfc11ebbf86e3df8b145e19ae711e5016a743768d6bb35add3b5fcb)

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## Seasonal Retail Sales Associate **KOHL'S** Hixson, TN 37343 \$12 an hour - Seasonal

Starting pay \$12.00/hr At Kohl's our strategy is to become the most trusted retailer of choice for the active and casual lifestyle. Be part of a team culture that values diversity and inclusion, works hard to help each other succeed, and celebrates each other's wins to deliver a best-in-class experience for our customers. About the Role In this role, you will engage and connect with our customers by providing excellent customer service through our hospitality mentality approach. You will offer information to the customer on current merchandise assortment, store promotions and events, and execute operational processes effectively and efficiently to drive sales.

### Key Accountabilities

Support Sales, Hospitality, Operations, People and Conversion through our Shop C3 Program.

Drive sales

- Drive sales by providing an inspiring environment that motivates customers to add to their basket

Build trust to solve the customer shopping needs

- Leverage omni channel offerings to deliver a frictionless customer experience
- Accurately deliver on our operational processes, BOPUS, BOSS, MLS, SFS

Build rapport and make a genuine connection with the customer

- Acknowledge and assist customers through our company programs
- Complete transactions accurately and efficiently while engaging customers
- Courteous and responsive to requests and questions
- Answer questions quickly and accurately

Be a savings consultant to help customers save with a Kohl's Card

- Converts, opens and activates Kohl's Card applications
- Promote our loyalty programs by educating customers

### **Essential Functions**

The requirements listed below are representative of functions an associate will be required to perform and the associate may be required to perform additional functions. The company may revise this job description from time to time. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions, absent undue hardship.

- Ability to perform the Key Accountabilities
- Ability to maintain prompt and regular attendance as set by the company.
- Ability to comply with dress code requirements.
- Ability to learn and comply with all company policies, procedures, standards and guidelines.
- Ability to receive, understand and proactively respond to direction from supervisors/managers and other company personnel.
- Ability to work as part of a team and interact effectively with others.

- Ability to work in a fast paced environment and accomplish multiple tasks within established timeframes.
- Ability to satisfactorily complete company training programs.
- Basic math and reading skills, legible handwriting, and basic computer operation.
- Ability to operate and communicate on multiple frequency devices, handheld scanners, and other technology equipment as directed.
- Availability to work days, nights, and weekends.
- Perform work in accordance with the Physical Requirements section.

#### Physical Requirements

- Must be able to lift up to 50 lbs. frequently and occasionally over 50 lbs. with a two person lift.
- Ability to climb, squat, stoop, kneel, crouch, bend, twist, reach, lift, grasp, push and pull on a frequent basis.
- Ability to stand and/walk for the duration of a scheduled shift (at least 8 hours).
- Ability to visually verify information and locate and inspect merchandise.
- Ability to wear a face mask or covering and other personal protective equipment.
- Ability to withstand exposure to varying temperatures, humidity, and other elements while performing certain job duties including but not limited to curbside, truck unload, etc.

#### Preferred Qualifications

- Client facing Retail or Service Industry experience
- Excellent written and verbal communication skills with the ability to influence in a clear and concise manner.
- Naturally curious; desire to learn
- Commitment to valuing diversity and contributing to an inclusive work environment

[https://careers.kohls.com/job/KLHKUSR249648/Seasonal-Retail-Sales-Associate?utm\\_source=indeed&utm\\_medium=phenom-feeds&so](https://careers.kohls.com/job/KLHKUSR249648/Seasonal-Retail-Sales-Associate?utm_source=indeed&utm_medium=phenom-feeds&so)

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