

## **Job List for Week of March 18th**

*If you need access to a computer or the internet, or need resume help, feel free to call our main office number at 423-267-2217 and we will be happy to find a time for you to come in. This list is also available on our website at [www.nnhouse.org/job-listings/](http://www.nnhouse.org/job-listings/)*

**Thrift Store Manager** Northside Neighborhood House 10161 Dayton Pike, Soddy-Daisy, TN 37379 \$42,000 - \$43,000 a year - Full-time

**Job Title:** Thrift Store Manager

**Reports To:** Chief Operations Officer

**Classification:** Full-Time, Salary, Exempt

Since 1924, the Northside Neighborhood House has focused on empowering residents north of the Tennessee River to create thriving communities across northern Hamilton County. From ensuring individuals are housed with working utilities to supporting students in achieving academic success, the NNH focuses on creating relationships and connecting individuals to supports that aid them in creating stability for themselves and their families. Our ability to address the varying needs of our neighbors positions us to provide a holistic support approach for individuals at all ages and stages of life.

**Program Summary:** The Thrift Stores are an essential aspect of the mission of the Northside Neighborhood House, responsible for bringing in revenues to support our other programs as well as providing affordable clothing and household items to our community.

**Position Summary:** The Thrift Store Manager oversees all operations of the thrift store, including staff & volunteer management, customer relations, and sales. The Manager assists with receiving, sorting, and processing donated items. The manager is

responsible for identifying store needs, placing work orders or requests to appropriate party, and ensuring the store is a clean and positive environment for all stakeholders.

**Typical Working Conditions/Environment:** This position is based in our thrift stores which have both a retail side & a processing side. As such, staff should be prepared to work in a variety of indoor and outdoor conditions.

**Schedule:** Stores are staffed Monday-Saturday from 9:30am-6:15pm. The Manager is expected to work a regular schedule and be available for coverage as needed during these hours.

This position is eligible to participate in our benefits package which includes medical, dental, vision, retirement, and paid time off.

### **Job Duties & Responsibilities:**

#### Supervisory Role:

- Assists HR with selection of thrift staff, including interviewing candidates.
- Creates a monthly schedule for staff to ensure coverage during operating hours.
- Evaluates employee performance & identifies both hiring and training needs.
- Trains & develops thrift staff.
- Provides conflict resolution and corrective action as needed by following approved procedures.
- Supervises & trains volunteers.

#### Operational Role:

- Acts as store representative, setting an example for staff.

- Tracks store progress of monthly & annual sales goals.
- Meets and exceeds sales quotas.
- Implements and drives sales strategies to ensure profitability of thrift store.
- Collaborates with Operations & Development team to develop sales strategies.
- Recognizes workflow priorities to increase efficiency in work quality and use time wisely.
- Performs daily reconciliation for store and completes necessary paperwork.
- Performs recordkeeping of contribution forms, free item forms, etc.
- Operates register and point-of-sale system efficiently and effectively.
- Troubleshoots issues with point-of-sale system as needed.
- Organizes storage area of store when needed.
- Receives, sorts, and processes donations according to Thrift Store policies.
- Ensures store is clean, organized, and maintained.
- Oversees open/close of store and/or supervises staff responsible for store open/close.
- Submits work orders in a timely manner using online form to ensure facilities are maintained and presentable.
- Submits signage orders in a timely manner using online form to ensure all signs in the store meet guidelines.
- Transports items between thrift stores as needed.

#### Customer Relations Role:

- Assists donors with transporting contributed items from their car into store as needed.
- Communicates clearly & effectively with customers to evaluate their needs.
- Responds to customer complaints in a timely manner.
- Provides & models excellent customer service.

#### ***We seek candidates with the following qualifications:***

##### **Education/Experience:**

- High school diploma required.
- Previous work experience in a customer service setting required.
- Previous supervisory experience required.
- Supervisory experience in a retail setting preferred.

##### **Equipment/Technology:**

- Must be able to use a computer & point-of-sale (POS) systems.
- Must be able to use and quickly learn new software to support store and agency priorities.
- Familiarity with Google suite, MS suite, and Clover POS preferred.

##### **Skills/Abilities:**

- Able to give clear directions and manage staff and volunteers.
- Able to communicate in a calm and controlled manner with diverse groups of people.
- Ability to relate to all socio-economic levels of society with a special empathy for the under-privileged.
- Ability to take initiative and to notice tasks that need to be done.
- Ability to complete tasks independently.
- Ability to delegate tasks to staff and volunteers effectively and follow-up to ensure completion.
- Ability to complete daily drawer counts and balance sheets with accuracy and precision.
- Willingness to work cooperatively with all agency staff.

**Physical Abilities:**

- Must be able to stand for long periods of time.
- Must be able to stoop, bend, and lift up to and sometimes over 50 pounds.
- Must be able to push, pull, or otherwise move objects of up to and sometimes over 50 pounds.
- Must have hand and finger dexterity to be able to grip bags, boxes, and forms of payment including cash, coin, and credit card.
- This position requires near constant movement of arms and legs.
- Must be able to work in all types of weather conditions.
- Must be able to handle working with moldy clothes or materials.

- Must have reliable transportation.
- Employee must be able to communicate verbally with other staff.

Job Type: Full-time

Pay: \$42,000.00 - \$43,000.00 per year

Benefits:

- Dental insurance
- Flexible schedule
- Health insurance
- Paid time off
- Retirement plan
- Vision insurance

Experience level:

- 1 year

<https://www.indeed.com/jobs?q=northside+neighborhood&l=Hixson%2C+TN+37343&vjk=c1a897719b694dc4>

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## **Baker Panera 562 Northgate Mall Dr, Chattanooga, TN 37415 \$14.00 - \$15.50 an hour**

A Baker is central to the Panera essence of warmth and quality. Our breads and pastries are an important brand representative, embodying the knowledge expertise and commitment to baking bread and baked goods that help exemplify our “Concept Essence” at Panera.

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#### Fundamental Job Duties and Responsibilities\*

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#### Essential Functions\*

- Bake the majority of a cafe's fresh bread and pastries.
- Ensure all Panera products are prepared according to Panera's standards.
- Meet the highest standards and consistency in food preparation, sanitation, and safety.
- Team player; accept responsibility for all tasks delegated by Management.
- Primarily work alone with minimal supervision.
- Perform operational activities such as stocking, prep, and sanitation.
- Work as a team with Management and fellow Team Members.
- Incorporate the concept essence and cultural values into daily operation of the bakery-cafe.
- Show respect for the equipment and facility by adhering to cleaning and proper operation.

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#### Physical Demands of the Essential Functions\*

- Ability to stand up for ten hours at a time.
- Ability to lift up to fifty pounds.
- Ability to move at a fast pace.

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#### Working Conditions While Performing the Essential Functions\*

- Evening/late night shift.
- Fast paced, multi-tasked environment.

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#### Qualifications Preferred\*

- Experience working in food preparation.
- Ability to work independently and as part of a team.
- Desire to learn and develop.
- Excellent organizational and time management skills.
- Enthusiasm, energy and positive attitude.
- Self-starter, able to work independently.

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#### Performance or Production Standards\*

- Complete knowledge of bakery menu items and preparation.
- Job knowledge - Demonstrates a working knowledge of their job. Demonstrate a desire to do the job well.
- Attendance - Demonstrates responsibility for their schedule.
- Uniform/Appearance - Wears the proper uniform, is well groomed and makes a good impression.
- Attitude - Employee gets along well with peers and management staff.

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This job description describes a general category of jobs. Bakers may be assigned other duties in addition to or instead of those described above. Any duties are subject to change at any time according to the changing needs of our organization.\_

<https://www.indeed.com/jobs?q=&l=Hixson%2C+TN+37343&vjk=3cb561200e34d51b&advn=8133527918978189>

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## Front Desk Receptionist - Guest Services Associate

European Wax Center Chattanooga 345 Frazier Avenue, Chattanooga, TN 37405 From \$13.75 an hour - Part-time, Full-time



As a Guest Services Associate you are responsible to uphold the Ultimate Wax Experience at all times. You are the first and last impression of the guest's entire experience, so it's important to always maintain a cheerful and positive attitude. you are expected to meet performance goals for wax pass sales and client prebooking. You are expected to memorize scripts for wax pass sales . We are looking for Someone who Loves Working with People and Can Make Our Guests Feel They have Come To The Right Place For Waxing!

- Opening and closing the location
- Managing the flow of guests in and out of the location
- Managing the Reservation Book
- Checking guests in and out of the location
- Educating guests on EWC's programs, offers and promotions
- Educating guests on the Strut 365™ Product Portfolio
- Ensuring the register is accurate
- Arriving to work on time wearing the appropriate dress code and nametag
- Following all Corporate Policies and procedures
- Creating a memorable guest experience by utilizing EWC terminology, and tailoring the Scripts and Standard Responses while working in the location.

#### Compensation for all employees

- Wax Pass and Gift Card sales commission
- Retail sales bonus
- Discount on EWC products and services

#### Compensation for Full Time employees

- Paid Holiday and vacation.
- Health Savings Account (WE PAY)
- Group accident, disability and hospitalization insurance (WE PAY)

This Job Is:

- A good job for someone just entering the workforce or returning to the workforce with limited experience and education
- Open to applicants who do not have a college diploms

WE would love you to come in and meet us. Call us for a time Thats Good For You

Call Wax Center at 785-8000 Ask For Holly or Kaitlin.

or Christine at 865-384-4707

CALL SOON

<https://www.indeed.com/jobs?q=&l=Hixson%2C+TN+37343&radius=35&start=30&vjk=35e34d0e2be202c1&advn=8152204207324393>

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## **Processor (Full-time) The Samaritan Center 9231 Lee Highway, Ooltewah, TN 37363**

### **\$14 an hour - Full-time**

**Are you organized, detail oriented, and have a passion for making a difference?**

We are seeking a full time processor to join the Samaritan Center's efforts to make a positive impact in our community. We offer consistent hours and a friendly, positive working environment. As a processor you will sort items and process them according to processing procedures.

You may visit the Samaritan Center and fill out an application or apply online via Indeed with your work history and phone number.

Starting pay is \$14/hour. Offers a consistent work schedule.

Monday – Thursday: 7:30 am - 4:30 pm

Sunday: 12 pm - 5 pm

Off Friday and Saturday.

<https://www.indeed.com/job/processor-full-time-d5c309134e84672b>

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## **Warehouse Trainee** TriStar Beverage, LLC 200 Shearer Street, Soddy-Daisy, TN 37379

OPERATIONS AND WAREHOUSE – ENTRY-LEVEL POSITION AVAILABLE - \$17/hour starting pay

FULL-TIME POSITION WITH BENEFITS!

TriStar Beverage, located in Chattanooga, Tennessee, has a full-time entry-level position available in the Operations department.

Full-time employment at TriStar Beverage offers benefits that currently include

- Medical
- Dental
- Vision
- 401(k) plan with an employer match
- Paid Vacation after six months

and much more!

And, as part of the essential supply chain workforce, up to and including today TriStar Beverage has not furloughed, laid off or terminated any employees as a result of the COVID-19 pandemic. None, not even one!

This position is responsible for building orders and loading beverage products, including beers, waters and juices. Success in this job could lead to other employment opportunities in Warehouse, Delivery or Sales.

This is a Monday through Friday job, with hours beginning at approximately Noon and ending when all work is complete (which can be earlier or later than 9 p.m., depending upon the night's workload).

This is a position that requires a high level of personal fitness to meet the physical demands of the job. Qualified candidates will be able to lift up to 60 pounds repetitiously without difficulty. This position performs frequent pushing, pulling, and lifting of beverage products, and the work is performed primarily while standing and/or walking. Manual dexterity, coordination, and mobility are required. Acceptable pre-employment drug test results are required prior to hire.

We're seeking a reliable individual who has good work habits, including safe work practices, good attendance and punctuality, the ability to work well and get along with others, and the ability to learn and apply new skills.

Selected applicants will be contacted to arrange an interview where we can learn more about each other. Be sure to include your phone number on your resume/application!

<https://www.indeed.com/jobs?q=&l=Hixson%2C+TN+37343&from=searchOnHP&vjk=376828c419618fd0&advn=2359567997049517>

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## **Administrative Assistant / Customer Service Rep. Weed Man Lawn Care Chattanooga**

**Hixson, TN 37343 \$27,413 - \$35,717 a year - Full-time**

North America's Largest Franchised Lawn Care Company continues their successful growth and now is the perfect time for you to join our Amazing Team. Together with the greatest products, service, and employees in the world, we will continue to be America's choice when it comes to selecting a Lawn Care Professional.

Weed Man Chattanooga is a locally owned and has been serving Hamilton County with honesty and integrity for over 10 years.

Come to work with your passionate enthusiastic attitude, and you'll experience the thrill of being a part of a winning team and you'll be rewarded with many opportunities for personal growth!

### **Position Summary:**

Reporting to the Operations Manager, this Administrative Assistant is responsible for the overall operation of the Customer Service Department, as well as the Office Administration for the company. The Administrative Assistant ensures our high customer service standards are met while coordinating administration functions efficiently, accurately, and cooperatively with other departments. This position could develop into an Office Manager position.

This position is currently 35-40 hours per week, with some occasional overtime from time to time.

Duties and Responsibilities:

- Act as a customer service representative to help us provide outstanding service to our new and existing customers.
- Interact with customers on the phone and through email
- Answer questions, resolve concerns, verify customer information, etc.
- Make sales.
- Ensure the daily administrative functions (posting of sales, work done, bank deposits, payments received, etc) are complete and accurate.
- Effectively manage the accounts receivable.
- Maintain a clean and organized office space.
- Participate in planning, development, and execution of strategy for the future development of the department.
- Perform related duties and responsibilities as required to meet company objectives.

Job Requirements:

- Energetic, positive, and friendly.
- Punctual, self-starter, able to self-motivate and work independently a must.
- Strong interpersonal, verbal and written communication skills
- Excellent time management, organizational and multi-tasking skills
- Strong knowledge of MS Office
- Able to work in a fast paced environment
- Experience in sales or customer service a plus.

Weed Man Chattanooga is a Drug Free work place.

Competitive hourly wage, based on qualifications. We are looking for the right person who brings a enthusiastic and friendly service oriented attitude .

Check us out at [Chattanooga.weedmanusa.com](http://Chattanooga.weedmanusa.com)

<https://www.indeed.com/jobs?q=&l=Hixson%2C+TN+37343&from=searchOnHP&vjk=afd8da1c6d47f25c&advn=3617007268672070>

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## **Warehouse Associate** Aces Fuel Injection 10188 Dayton Pike, Soddy-Daisy, TN 37379

### Warehouse Associate

As a Warehouse Associate at Aces Fuel Injection, you'll play a crucial role in ensuring the smooth operation of our warehouse and distribution processes. Your responsibilities will include:

#### Processing, Packaging, and Shipping Orders:

- Accurately process, package, and ship customer orders to ensure timely delivery.
- Pay attention to detail to maintain order accuracy.

#### Inventory Management:

- Organize stocks and maintain inventory levels.
- Regularly inspect products for defects and damages.
- Examine incoming and outgoing shipments to verify their condition.

#### Warehouse Organization:

- Efficiently organize warehouse space to optimize storage and accessibility.
- Receive and unload incoming inventory items, placing them appropriately.
- Keep track of inventory using established systems.

#### Customer Service:

- Collaborate with other team members to fulfill customer orders promptly.
- Assist in addressing customer inquiries related to warehouse operations.

#### Qualifications:

- High attention to detail and accuracy.
- Ability to work in a fast-paced environment.

- Strong organizational skills.
- Familiarity with inventory management systems is a plus.

Join our dynamic team at Aces Fuel Injection and contribute to our mission of becoming a global leader in engine management technology! For more information on all things Aces, visit [acesefi.com](http://acesefi.com)!

<https://www.indeed.com/jobs?q=&l=Hixson%2C+TN+37343&radius=35&start=10&vjk=527c3b3770d167b9>

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## **Retail Associate Walmart Chattanooga, TN \$14 - \$19 an hour - Part-time, Full-time**

### Retail Associates

At Walmart, we always look ahead and bring our team with us. No matter where you start, there's always room to grow here. Our hands-on training and promote-from-within culture have led to fulfilling careers for our team members. Over 300,000 U.S. associates were promoted last year, and 75% of our U.S. store management team started as hourly employees! And with exceptional rewards, including our Live Better U program, which covers 100% of college tuition and books, there's nowhere to go but up when you're part of the Walmart community. Join us, and build your career with an iconic brand at your side.

Our Retail Associates deliver the best customer experience to everyone who walks through our doors. You'll work with a supportive team to engage our customers. Using your collaborative spirit and product knowledge, you'll help create a seamless shopping experience that keeps our customers coming back.

**Pathways:** On average, entry-level associates receive their first promotion in seven months! Even our CEO, Doug McMillon, started as an hourly associate in a distribution center in Arkansas.

**Perks:** Paid college tuition, medical/dental/vision plans, free Walmart+ (early access to Black Friday deals, free Paramount+ subscription, free grocery delivery), great discounts, and more.

**Pay:** Get competitive pay, with room to earn more as you rise in your role.

More rewards to love:

- Predictable work schedules and paid time off
- No-cost counseling and health care assistance
- Maternity/paternity paid leave and a robust 401(k)

Find your path with us - there are multiple opportunities available at your local Walmart

Supercenter, such as:

STOCKING AND UNLOADING - *Keep shelves stocked for our customers*

AUTO CARE CENTER - *Keep our customer's cars safely maintained*

CASHIER & FRONT END SERVICES - *Help shape our customer's experience*

FOOD & GROCERY - *Guarantee high-quality food is stocked and always ready*

FUEL STATION - *Keep our customers fueled up and on the road*

GENERAL MERCHANDISE - *Help customers find what they need, from clothes to electronics and everything in between*

HEALTH & WELLNESS - *Provide quality health services to our customers*

ONLINE ORDER FILLING & DELIVERY - *Guarantee high-quality products are selected for our online customers*

Walmart Store, Inc. is an Equal Opportunity Employer – By Choice.

<https://www.indeed.com/jobs?q=&l=Hixson%2C+TN+37343&radius=35&start=10&vjk=2d1fbc22cf68724d&advn=4807182523241301>

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**Housekeeper** Two Maids & A Mop - Chattanooga Hixson, TN \$12 - \$15 an hour - Part-time, Full-time



Two Maids & A Mop of Chattanooga, TN is growing and looking for ambitious, energetic individuals to join our team!

As a housekeeper, you will be traveling to our customer's homes as part of a team to perform routine and specific tasks as assigned. This is a team environment where we work in 2 person crews using our proven Two Maids & A Mop systems, products, and equipment.

We offer our housekeepers a competitive compensation package that includes mileage reimbursement paid training, all of your supplies and equipment, and various awards and incentives. We believe that hard work and top performance deserve recognition and our company provides a culture where it's possible to have fun, work hard, and feel appreciated.

Benefits:

- Competitive pay ranging from \$12.00 - \$15.00 per hour
- Generous pay with Bonus Opportunities Available
- Earn up to \$400 - \$500 (or more) a week!
- No Nights! No weekends! No holidays!
- Mileage reimbursements
- Advancement Opportunities
- Family-Friendly Schedule

Job Responsibilities:

- Perform general cleaning and sanitizing task through the assigned property
- Use Two Maids & A Mop cleaning procedures and best practices
- Clean & disinfect
- Bathrooms, kitchens, common areas, bedrooms, and floors
- Transport cleaning products to and from job sites
- Provide great customer service to clients
- Attend and participate in any team meetings

Qualities we are looking for:

- Customer Focused - Two Maids & A Mop is a customer service company that just happens to clean houses. Our customers are our priority at all times!

- Dependability - This is a full-time position, so Monday through Friday 7:30 am - 5:30 pm attendance is a must.
- Trustworthy - As a bonded company, we require each candidate to pass a nationwide criminal background check and display a high level of honesty and integrity at all times.
- Energetic - Our days are fast-paced, full of surprises, and challenging in so many ways! There is very little sitting or downtime, so please be honest with yourself.
- Communications - We communicate with our customers, managers, and co-workers in a clear and professional manner.
- Problem Solving - It's very important to be able to resolve issues in the field throughout your day without relying on someone to hold your hand
- Time Management - Being able to efficiently handle the day's work will make or break an individual's stress level and job satisfaction. Always running late or being pressed for time takes away from our ability to provide excellent Customer service!
- Detail Oriented - Did you see that cobweb in the corner? A trained eye will notice every detail and ensure customer satisfaction every single day.

#### Requirements:

- You must be 18 years of age or older
- You must be available Monday-Friday between 7:30 am - 5:30 pm
- You must provide your own dependable method of transportation that you can use for work
- You must successfully undergo a nationwide criminal background check
- Must be able to lift and carry up to 25 pounds at times
- Must be able to stand for long periods of time and reach, bend, lift and pull

*Interested? Apply Today! We are cheering for you.*

<https://www.indeed.com/jobs?q=&l=Hixson%2C+TN+37343&vjk=8137a0b4d22082dc&advn=2783249176561055>

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## **Customer Benefit Advisor I (On-Site)** Unum Chattanooga, TN 37402 \$41,600 a year - Full-time

When you join the team at Unum, you become part of an organization committed to helping you thrive.

Here, we work to provide the employee benefits and service solutions that enable employees at our client companies to thrive throughout life's moments. And this starts with ensuring that every one of our team members enjoys opportunities to succeed both professionally and personally. To enable this, we provide:

- Award-winning culture
- Inclusion and diversity as a priority
- Performance Based Incentive Plans
- Competitive benefits package that includes: Health, Vision, Dental, Short & Long-Term Disability
- Generous PTO (including paid time to volunteer!)
- Up to 9.5% 401(k) employer contribution
- Mental health support
- Career advancement opportunities
- Student loan repayment options
- Tuition reimbursement
- Flexible work environments
- ***All the benefits listed above are subject to the terms of their individual Plans.***

And that's just the beginning...

With 10,000 employees helping more than 39 million people worldwide, every role at Unum is meaningful and impacts the lives of our customers. Whether you're directly supporting a growing family, or developing online tools to help navigate a difficult loss, customers are counting on the combined talents of our entire team. Help us help others, and join Team Unum today!

### **General Summary:**

Minimum starting base pay is \$41,600

This position is open to those within a 50 mile radius of our Portland, ME and Chattanooga, TN Offices

The Customer Benefit Advisor (CBA) I is the first step in a two-level career path. A CBA I is the critical first point of contact for our customers.

To be successful in this role, you will need to demonstrate exceptional customer service for up to four lines of business serviced by Unum/Colonial life. It is critical to provide accurate information on benefits, claims, and or policy administration with minimal operational oversight. You will also be tasked with compiling information for multiple product types, from multiple systems, and providing responses to customers that are thorough, clear, and concise. All work is carefully performed according to established protocols/procedures. While service is focused on our external customers, you will also be responsible for creating detailed/appropriate documentation for our internal cross-functional business partners.

In addition to providing excellent customer service in accordance with established standards, you will also demonstrate contributions aligned with Contact Center key performance indicators. To be successful you will need to demonstrate individual metrics (i.e. accuracy, post-call surveys, average handle time, after call work, etc.) that are in line with pre-set expectations and drive results for the Customer Contact Center.

### **Principal Duties and Responsibilities**

- Be the customers' go-to person by being there, on time, ready to help them via multiple avenues of communication with timely and accurate information regarding policy and coverage-related questions.
- Meet or exceed company goals and metrics to guarantee the best experience for customers.
- Be open and motivated by feedback and guidance to be at your best for customers.
- Protect customers' privacy and reassure them with empathy and professionalism.
- Be available to work a regularly assigned shift between the hours of 8:00 am and 8:00 pm Eastern time.
- Reliable attendance in accordance with contact center attendance guidelines.
- Successfully complete all required training without missing any content.
- Ability to obtain information from multiple systems and relay to customers in a seamless manner.
- Follow all documented processes/workflow to enhance customer service and reduce customer effort/operating efficiency.
- Utilize resources and tools to accurately respond to customer inquiries.
- Meet the expectations of the quality/productivity standards.
- Demonstrate a passion for the values outlined in the We are Unum value statements.
- May serve as a certified mentor, as needed
- May perform other duties as assigned.

### **Job Specifications:**

- 1 year of customer service experience preferred.
- Highschool diploma or GED required.
- Successful completion of Unum's Contact Center training program, including demonstrating phone proficiency, and passing required knowledge checks.
- A passion for helping customers and exceeding their expectations with high integrity.
- Strong verbal and written communication skills and the ability to tailor styles to the audience

- Enthusiasm for working in a fast-paced, structured environment and answering numerous inquiries for customers at their greatest time of need.
- Strong computer and multi-tasking skills as well as the ability to confidently work in multiple systems with dual monitors.
- Familiarity with Microsoft applications such as Outlook, Word, and Excel.
- Intellectual curiosity and a desire to continually learn and grow.
- An excellent work ethic and ability to adapt and work successfully in a continually changing environment.
- Dependability – being there when needed by teammates and customers.
- Comfortable with video communications via MS Teams throughout the day to communicate with teammates and leadership face to (virtual) face.

**Work from home requirements:**

- Access to a desk, chair, and a dedicated workspace, free from distractions.
- Strong and reliable internet speed, with speeds of 25 MB download, 5 MB upload. (DSL, Wireless, Satellite, or 5G, are not an option for this position.) You will be required to provide proof of a speed test between the hours of 8am ET – 8pm ET.

<https://www.indeed.com/jobs?q=&l=Hixson%2C+TN+37343&vjk=8eddb677f7d0e7ed&advn=1667750074046465>

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## **Production Associate Pilgrim's Chattanooga, TN 37403 \$16.28 an hour - Full-time**

**FULL-TIME**

\$16.28/hr

- Processes product using tools, manual labor, and equipment provided in accordance with USDA and Pilgrim's product standards and procedures.
- Process product according to operating procedures and quality/quantity expectations.
- Observes equipment operation, notifying appropriate personnel of any malfunctions and/or safety issues/concerns.
- Clean and organized work area.
- Perform other duties as assigned.
- Trains others with the skills and knowledge gained from position.
- Observes all company personnel, quality, safety, and food safety policies.

- Maintains a positive work atmosphere by acting and communicating in a manner so that you work effectively and cooperatively with customers, clients, co-workers, and leadership teams.
- Recognizes and acts on incidents and safety risks. Consistently practices and enforces safe work habits and drives those habits throughout the organization.
- Participates in process improvement and problem solving utilizing continuous improvement and rational thinking methodologies such as Six Sigma
- Follow all company animal welfare guidelines.

CHA-03 WS-03 WS-TC

### **Schedule**

Shift start: 6:00AM or 3:30PM

Shift length: 9 - 10 hours

Monday-Friday with weekends and overtime as needed

### **Benefits**

- Health, dental, vision insurance - available after 60 days
- Paid time off
- 401(k) plan

### **Qualifications**

- Must pass drug screen
- Can lift 40 lbs
- Must be at least 18+ years old

During your drug screen, you will be tested for alcohol & complete a physical assessment.

### **About Pilgrim's**

Pilgrim's is a leading global provider of high-quality food products, including well-recognized brands and value-added premium products. As one of the world's largest poultry producers, Pilgrim's has provided wholesome, quality products to customers and consumers for more than seven decades. It's our passion for excellence that continues to drive us to be the best, and we seek opportunities to diversify and grow.

[https://jobs.workstep.com/featured-job/chattanooga-tn/pilgrims/production-associate-x87kj/?sn=1&utm\\_source=in2&utm\\_medium=jobad&utm\\_campaign=40820\\_in&utm\\_term=jobad](https://jobs.workstep.com/featured-job/chattanooga-tn/pilgrims/production-associate-x87kj/?sn=1&utm_source=in2&utm_medium=jobad&utm_campaign=40820_in&utm_term=jobad)

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## **All Shifts Available paying \$15-20** Express Employment Professionals Chattanooga, TN 37421

Express Employment Professionals is hiring for over 100 different companies. We have 300 job opportunities.

Painters-\$16-\$20

Forklift Operator-\$16-\$18

Mig Welders-\$18+

Heavy Equipment Assemblers-\$17-\$19

Shipping/Receiving-\$15-\$17

Counter Sales-\$15-\$16

CDL Drivers- \$18+

We have 1st,2nd,3rd shifts. 8hrs/10hrs/12hrs

PLEASE COME INTO THE OFFICE- WE ARE LOCATED AT 5922 SHALLOWFORD.

OR APPLY ONLINE AT : <https://www.expresspros.com/ChattanoogaTN/Job-Openings.aspx>

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Express works with job seekers to help find the right job for their skills and experience. We have a variety of jobs available, including full-time, part-time, and temporary positions. As one of the leading staffing companies in North America, State, and Location Name, we're ready to help you take the next step in your career.

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## **Chattanooga Area Chamber-** Learn about Career Opportunities

Find jobs and learn about training opportunities for changing your career.

<https://chattanoogacalling.com/find-a-job/jobs/>

## **Samaritan Center Job Board**

List of Chattanooga area jobs

<https://thesamaritancenter.net/job-board/>





**VISIT OUR WEBSITE  
FOR MORE INFORMATION**



This project is funded under a Grant  
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A program of  
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- ☒ **Must have a child 18  
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- ☒ **High school education  
or GED/HiSET**
- ☒ **Interested in Early  
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Email: [joyce\\_jackson@signalcenters.org](mailto:joyce_jackson@signalcenters.org)

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**Bilingual Service Technician  
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 **Chattanooga, TN**

Offering \$16-\$18/hr and working M-F 7:30am to 4:30pm

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